



Meet Darcy, Michelle & Crixus

Inspirational business owners for over 20 years, the Fossum's believe real success starts by empowering lives and bridging generational gaps. A philosophy of leadership through actions is their foundation of feeling fulfilled in health, wealth and happiness. Both of their daughters competed in State level gymnastics where commitment, focus, persistence and passion were driving forces. Every competition required the unity of mind, body and spirit, also called an "Olympic mindset." They discovered experiential learning was a "magical key" for believing in the best outcomes, no matter what chaos played out in the world.

There was no substitution for doing the hard work of self-development to create their visionary dreams. No stories of being victim to circumstances. They elevated their personal power with imagination, creative solutions and teamwork. They BELIEVED in their purpose to serving a higher cause.

As a result, the Fossum's created the non-profit organization IAM Seminars to give back to their community and humanity. "Transparent, authentic leadership character qualities are much needed in our world today." And supporting people from all walks of life wanting something more, better or different can only change with collaboration.

Now living in the Black Hills of South Dakota, the Fossum's love the outdoors of: hiking, boating, gardening, motorcycling, worldwide adventures and RV traveling with their dog Crixus. They adore exploring fun foods, community events of music and entertainment. There is nothing FUN they won't try. With open hearts and minds, the world is a beautiful adventure to be shared and enjoyed!

Financial Information

IAM programs and operations are supported by several essential funding sources:

Fee-for-service payment for facilitating public classes within the United States. Traveling to the communities requesting our services saves time, money and resources. IAM programs are designed for adults 18+. Understanding human behavior, communication and leadership styles produces extraordinary results in a short amount of time. With truth, love and compassion as compass guides, anything is possible!

Contributions from public and private business corporations keep the IAM programs in motion to transforming the lives of people.

Purpose Statement:

“Mindful happiness is the process of being the empowered, authentic you while in alignment with your deepest commitments and beliefs. Only then can you truly be the author of your experiences and results in life.”

[Check out Darcy's Website](#)